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Because your performance review is also a time to share your own goals (and even suggestions!) for the future with your boss, you should be open and honest.

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Setting employee performance goals lets both you and your employees know what their goals are, how and when they will be evaluated, and when they have been achieved. **SMART Goals (Performance Objectives) For ... - The Evolving EA**

Why The Evolving EA Get feedback and coaching as you go don't wait for your year-end performance review. Adjust your goals together and as necessary if the business needs change. Keep a list of your accomplishments and contributions throughout the year. Doing so will help you with your year-end review and setting the following year's goals. **A CONGRATULATORY CONCLUSION**